

Juan Alvarez

Chief Technology Officer | VP of Engineering

Gijón, Spain | +34 661 221 789 | juan.am.itc@gmail.com | [linkedin.com/in/juanalvarezmartinez](https://www.linkedin.com/in/juanalvarezmartinez) | juanam.me

PROFESSIONAL SUMMARY

Chief Technology Officer with 18 years building and leading technology organizations across fintech and enterprise SaaS. Currently CTO of a CNMV-regulated crowdlending platform that has financed over €148M across 934 projects, owning technology strategy, security architecture, and regulatory compliance (DORA, CNMV). Co-founded and led engineering for an enterprise collaboration SaaS from zero to a live multi-tenant product serving 7,000 users across 5 enterprise clients, fully bootstrapped. Prior experience spans multinational systems integration (ArcelorMittal, 4 European country clusters) and consulting leadership (Capgemini) for international financial-services clients. U.S. Computer Science degree (Iowa Wesleyan University); fluent English; open to relocation.

Rather than read about me — ask me directly. My interactive CV at juanam.me includes an AI-powered chat where you can ask anything you would ask in a first interview.

CORE COMPETENCIES

Technology Strategy & Vision • Regulatory Compliance (CNMV, DORA, GDPR) • Security Architecture • Org Building & Hiring • Startup Co-Founder / 0-to-1 Product • Cloud & Microservices • Agile / Scrum / Kanban • Stakeholder & Board Communication • Cross-Border Team Leadership • Java/J2EE, TypeScript, Swift • Angular, Node.js, React • Docker, Cloud Infrastructure • Blockchain

PROFESSIONAL EXPERIENCE

Chief Technology Officer — StockCrowdIN Sep 2024 – Present

CNMV-authorized crowdlending platform connecting investors with real-estate and SME financing opportunities; €148M+ financed across 934 projects to date.

- Own end-to-end technology strategy for a CNMV-regulated investment platform, leading a team of 2 engineers and aligning the technology roadmap with regulatory and business priorities.
- Led the platform's DORA (Digital Operational Resilience Act) compliance audit, strengthening operational-resilience and ICT risk-management controls ahead of EU enforcement.
- Sit on the company's Comisión Delegada (executive steering committee), representing technology in strategic and governance decisions alongside business leadership.
- Maintain the security and reliability of infrastructure supporting €148M+ in cumulative financing across 934 funded projects.

Co-Founder & Chief Technology Officer — Octonius Jul 2020 – Sep 2024

Bootstrapped enterprise collaboration SaaS providing team collaboration tools and services.

- Co-founded the company and built the engineering organization from zero, owning architecture, hiring, and delivery with no outside funding.
- Led a cross-functional engineering and product team of 4, shipping a multi-tenant collaboration platform using Angular, Node.js, and Ionic/Flutter for web and mobile.
- Grew the product to 5 enterprise clients and 7,000 active users, fully bootstrapped from initial concept to sustained operation over four years.
- Defined the company's technology strategy, evaluating and implementing infrastructure to keep operations efficient, profitable, and secure.

IT Architect & Project Manager — ArcelorMittal Mar 2018 – Oct 2019

Global steel manufacturer; multi-country technology integration program.

- Led the integration of centralized solution systems across 4 European country clusters, coordinating a Scrum team and aligning delivery with stakeholders across multiple departments.
- Collaborated with stakeholders across departments to architect integration solutions, supporting development teams through technical delivery in an agile, multi-team environment.

Project Technical Leader — Seresco Jul 2017 – Feb 2018

- Managed the technical lifecycle of multiple concurrent application projects, leading a development team building new features on an internal JSF-based framework.

IT Consultant — EFRON Consulting (for Santander Bank / Isban) Jan 2016 – Jan 2017

- Engaged by EFRON to deliver IT consulting for Santander Bank's Isban division, covering requirements gathering, solution design, development, testing, and implementation.

IT Consultant & Team Leader — Capgemini — Netherlands & Spain Nov 2012 – Dec 2015

Multi-site international engagement for Achmea, in collaboration between Capgemini Spain and Capgemini Netherlands.

- Led project teams of 4–10 people on a large multi-site international engagement, helping Capgemini secure and deliver the Achmea account.
- Managed client relationships to refine and align requirements across distributed teams; drove adoption of Scrum methodology to improve delivery agility.

Software Engineer — Grupo Intermark — Gijón, Spain Feb 2008 – Nov 2012

- Built and maintained government and enterprise web portals (Asturias regional government, Viajes El Corte Inglés) using Vignette, OpenCMS, Liferay, Struts2, and Spring; subcontracted to Hewlett Packard to develop J2EE applications using Struts, Spring MVC, and Spring Security.

EDUCATION

MBA in Project Management — INESEM Business School, 2017

B.S. in Computer Science — Iowa Wesleyan University (USA), 2007

Master in Java/J2EE Development — Dicampus, 2008 | iOS Development — Udacity, 2016

LANGUAGES & AVAILABILITY

Spanish (native) • English (fluent, professional working proficiency)

Open to relocation to the United States; eligible for O-1/H-1B visa sponsorship.